



# INTERNSHIPS

WHAT CAN SCHOOLS DO FOR LOCAL BUSINESSES?

*"Partnering with CAPS on a project was a great experience. We like to do a lot of mentoring so it's right up our alley. We were excited to have the students work on a PSA for Vet Tech Week for us."*

KATHY HENNEN  
River Valley Veterinary Service

*"I have learned more life lessons in this single month of CAPS than in the last 10 years. We are learning so many great professional skills."*

HARIS JAGANJAC  
Shakopee CAPS Digital Design Student

*"The CAPS program has given me the opportunity to explore the healthcare environment first hand. I believe that CAPS is a jumpstart to my potential healthcare career."*

NABILE SYED  
Shakopee CAPS Healthcare and Medicine Student

## INTERNSHIP GOALS

After completing an internship, student should be able to:

- › Apply knowledge to real-world problems in a real-world work experience setting.
- › Develop sound decision-making skills through the professional-based work experience.
- › Describe and demonstrate appropriate professional conduct in a work environment.
- › Develop a professional vision that values diversity in the workplace.

## THE INTERNSHIP PROGRAM

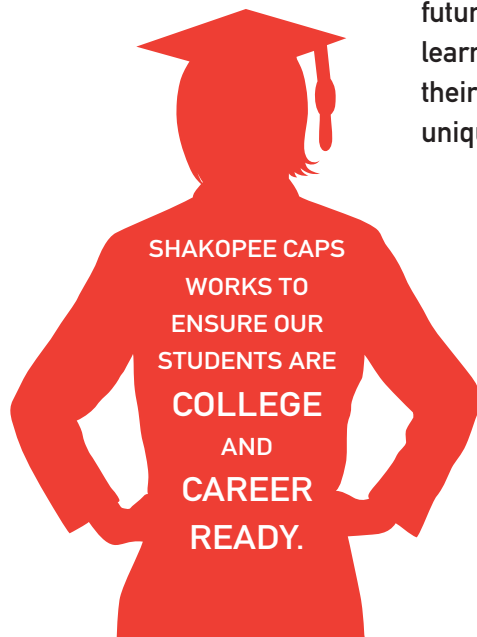
- › Students will work at the internship sites four days a week from 8:20 a.m. to 11:00 a.m. (January 27 - March 20, 2020)
- › Students will collaborate with professionals to develop skills needed while working on real-world projects.
- › Student internships are unpaid during school hours.
- › Students will apply and interview to be offered an internship.

## WHY INTERNSHIPS?

- › The Shakopee CAPS program can help to create a pipeline of future employees. Through this program, businesses can learn more about the educational background and skills of their future hires. Students are able to add value through unique perspectives and added labor.

50%

Only 50% of employers feel their new hires are adequately prepared for the world of work.



\$30,000

The average college student changes their major 3 times and accrues more than \$30,000 in college debt. Students in the Shakopee CAPS program are able to close the confusion gap before it costs them.